# TANIA M. JENKINS, Ph.D.

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# **ACADEMIC APPOINTMENTS**

- **2019 present: Assistant professor,** Department of Sociology, University of North Carolina Chapel Hill.
- **2019 present: Research fellow,** The Cecil G. Sheps Center for Health Services Research, University of North Carolina Chapel Hill.
- **2017 2019: Assistant professor,** Department of Sociology, Temple University.
- **2018 2019: Affiliated faculty,** Center for Bioethics, Urban Health, and Policy, Lewis Katz School of Medicine, Temple University.
- **2016 2017: Canadian Institutes of Health Research postdoctoral fellow,** Department of Sociology and Center for Health and Social Sciences, University of Chicago.

## **EDUCATION**

Ph.D, Sociology, Brown University, Providence, Rhode Island, 2016

Examination Areas: Medical Sociology, Social Theory (pass with distinction)

Dissertation: "Doctoring with Inequality: Status Separation in the Medical Profession"

Advisors: Susan Short, Phil Brown (Northeastern University), Margot Jackson

\*Winner of the ASA Roberta G. Simmons Outstanding Dissertation in Medical Sociology Award

# M.A., Sociology, McGill University, Montreal, Canada, 2009

Dean's Honours List (top 10% of graduating class)

Thesis: "Arduous Access: A Look at the Primary Health Care Crisis in Quebec, Canada"

- \*Winner of the Joseph and Sandra Rotman Prize for Student Excellence in Public Policy Innovation
- **B.A., Latin American and Caribbean Studies, McGill University,** Montreal, Canada, 2007 First Class Honours, Dean's Honours List (top 10% of graduating class)

# AREAS OF INTEREST

Medical Sociology, Sociology of Professions, Stratification and Inequality, Mental Health, Gender, Qualitative Methods, Ethnography, Social Theory

# **PUBLICATIONS**

## **Books**

**Jenkins, Tania M.** *In press.* <u>Doctors' Orders: The Making of Status Hierarchies in an Elite Profession</u>. New York: Columbia University Press.

- **Peer reviewed articles** (Asterisk next to names denotes student coauthors)
  - **Jenkins, Tania M.**, Grace Franklyn\*, Joshua Klugman, and Shalini Reddy. Conditionally accepted. "Separate but Equal? The Sorting of USMDs and non-USMDs in Internal Medicine Residency Programs." *Journal of General Internal Medicine*.
  - Fischer, Jonathan, Kimberly Clinite, Eric Sullivan, **Tania M. Jenkins,**...Shalini Reddy. In press. "Specialty and Lifestyle Preference Changes during Medical School." *Medical Science Educator*.
  - Jenkins, Tania M., Jenny Kim\*, Chelsea Hu\*, John Hickernell\*, Sarah Watanaskul\*, John Yoon. 2018. "Stressing the Journey: Using Life Stories to Study Medical Student Wellbeing." *Advances in Health Sciences Education*. 23(4), 767–782.
  - **Jenkins, Tania M.** 2018. "Dual Autonomies, Divergent Approaches: How Stratification in Medical Education Shapes Approaches to Patient Care" *Journal of Health and Social Behavior*. 59(2): 268–282.
    - \*Featured as a JHSB podcast in the June 2018 issue
  - Mueller, Anna S., Tania M. Jenkins, Melissa Osborne, Arjun Dayal, Daniel O'Connor and Vineet Arora. 2017. "Gender Differences in Attending Physicians' Feedback for Residents in an Emergency Medical Residency Program: A Qualitative Analysis." Journal of Graduate Medical Education. 9(5): 577-585.
    - \*Selected as one of the "Top Articles in Medical Education 2017" by the Academic Pediatric Association
    - \*Featured as KeyLIME Podcast (Key Literature in Medical Education) by The Royal College of Physicians and Surgeons of Canada (episode 174)
  - **Jenkins, Tania M.** and Susan E. Short. 2017. "Negotiating Intersex: A Case for Revising the Theory of Social Diagnosis." *Social Science & Medicine*. 175: 91-98.
  - **Jenkins, Tania M.** and Shalini T. Reddy. 2016. "Revisiting the Rationing of Medical Degrees in the United States." *Contexts.* 15(4): 36-41.
  - Jenkins, Tania M. 2015. "It's Time She Stopped Torturing Herself: Structural Constraints to Decision-Making about Life-Sustaining Treatment by Medical Trainees." Social Science & Medicine. 132: 132-140.
    - \*Winner, Louise Johnson Memorial Scholar, Medical Sociology Section, American Sociological Association, 2015
    - \*Winner, Robin Badgley Paper Award, Canadian Society of Sociology of Health, 2014
  - **Jenkins, Tania M.** 2014. "Clothing norms as markers of status in a hospital setting: A Bourdieusian analysis." Health: An Interdisciplinary Journal for the Social Study of Health, Illness and Medicine. 18(5): 526–541.
  - Short, S.E., Yang, Y., Jenkins, T.M. 2013. "Sex, Gender, Genetics, and Health." *American Journal of Public Health*. 103 Suppl 1: S93-S101, PMC3786754.
  - Quesnel-Vallée, A., Renahy, E., Jenkins, T., & Cerigo, H. 2012. "Assessing barriers to health

- insurance and threats to equity in comparative perspective: The Health Insurance Access Database." *BMC Health Services Research*. 12. doi: 10.1186/1472-6963-12-107, PMC3393626.
- Brown, P., Lyson, M., **Jenkins, T**. 2011. "From Diagnosis to Social Diagnosis." *Social Science & Medicine*. 73(6): 939-943.
- **Jenkins, Tania M.** 2008. "Patients, Practitioners and Paradoxes: Responses to the Cuban Health Crisis of the 1990s." *Qualitative Health Research*. (18)10: 1384-1400.

## **Book chapters**

- **Jenkins, Tania M.** 2014. "Who's the Boss? Diagnosis and Medical Authority." Pp. 105-119 in Jutel, Annemarie and Kevin Dew (eds.), <u>Social Issues in Diagnosis: An Introduction for Students and Clinicians</u>. Baltimore: Johns Hopkins University Press.
- Quesnel-Vallée, A., Farrah, J.-S., & **Jenkins, Tania M.** 2011. "Population aging, health systems and equity: Shared challenges for the U.S. and Canada." Pp. 563-581 in R. A. Settersten & J. L. Angel (Eds.), <u>The Handbook of Sociology of Aging</u>. New York: Springer.
- Quesnel-Vallée, Amélie and **Tania M. Jenkins**. 2010. "Social Policies and Health Inequalities." Pp. 455-484 in Cockerham, William C. (Ed), <u>The New Blackwell Companion to Medical Sociology</u>. Oxford: Blackwell Publishing.
- Quesnel-Vallée, Amélie and **Tania Jenkins**. 2008. "Vieillissement et utilisation des soins: comment départager les coûts?" Pp. 69-77 in Béland, F., A.P. Contandriopoulos, A. Quesnel-Vallée, L. Robert (Eds), <u>Le privé dans la santé: un débat sans fin?</u> Presses de l'Université de Montréal: Montréal, QC.

## Other publications

**Jenkins, Tania M.** and Shalini T. Reddy. 2017. "Unmatched U.S. Seniors and Residency Placement Fever." *Academic Medicine*, 92(11): 1510.

Jenkins, Tania M. (in press). Review of <u>Values at the End of Life: The Logic of Palliative Care</u> by Roi Livne (2019). *Social Forces*.

# MANUSCRIPTS UNDER REVIEW / WORKS IN PROGRESS

**Jenkins, Tania M.** "How Employers Make Sense of Credentials in Residency Hiring" *Under preparation for submission* 

## RESEARCH FUNDING

External funding

- Principal Investigator. "A qualitative investigation of female resident physician burnout in frontline specialties." International Association of Medical Science Educators Educational Scholarship Grant, 2018-2020 (\$6,500)
- Principal Investigator. "The Million Dollar Mistake: Impacts of Physician Disillusionment on Access to Healthcare." Canadian Institutes of Health Research, Fellowship Research Allowance (MFE-140811), 2016-2017 (\$10,000 CAD)
- Co-Principal Investigator. "At the Bottom of the Top: Disentangling the Hierarchies within Internal Medicine Graduate Education." National Science Foundation (NSF) Dissertation

Improvement Grant no. 1303276. 2013-2014 (\$9,500)

# Internal funding

- Principal Investigator. "A qualitative investigation of female resident physician burnout in frontline specialties." Temple University Liberal Arts Undergraduate Research Award (with Lisa Platz, sociology undergraduate student), 2018. (\$2,000)
- Principal Investigator. "Professionally Sick: Understanding Gendered Differences in Mental Health Outcomes among Physicians." Temple University College of Liberal Arts Research Award, 2018. (\$5,000)
- Principal Investigator. "Understanding Gendered Differences in Mental Health Outcomes among Physicians." University of Chicago Diversity Research and Small Grant Program, 2017. (\$1,000)
- Principal Investigator. "At the Bottom of the Top: Professional Stratification among Internal Medicine Residents." Beatrice and Joseph Feinberg Memorial Fund Grant for Dissertation Support, Brown University, 2013. (\$300)

# Pending applications

Principal Investigator (with graduate student Co-PI Alyssa Browne). "Doctoral Dissertation Research: Exploring Physician Career Trajectories Through an Intersectional Lens." National Science Foundation (NSF), (\$15,886)

Principal Investigator. UNC Office of Research Development Publication Grant, (\$2,000)

# MAJOR AWARDS, SCHOLARSHIPS & DISTINCTIONS

Award for Peer Reviewing Excellence, *Journal of Health and Social Behavior*, 2019 - Awarded to five recipients in 2018 to acknowledge exemplary peer reviewing

Temple University Summer Research Award, Office of the Provost, 2019, 2018

Center for the Humanities at Temple University Faculty Fellowship, 2018-2019

American Sociological Association's Roberta G. Simmons Outstanding Dissertation in Medical Sociology Award, 2017

Postdoctoral Fellowship (nationally competitive - only top 15% of applications are funded), Canadian Institutes of Health Research (CIHR), award no. MFE-140811, 2016-2017

Joukowsky Summer Research Award, Brown University Graduate School, 2015

The Brown University Reginald D. Archambault Award for Teaching Excellence (Honorable Mention) for course on the sociology of diagnosis, 2012

Doctoral fellowship (nationally competitive), Social Science and Humanities Research Council of Canada (SSHRC), award no. 752-2010-0219, 2010-2014

- Governor General of Canada's Academic Excellence Gold Medal, 2010 (awarded to the most outstanding social science graduate student at McGill University)
- McGill Alumni Association Graduate Award given to an outstanding McGill graduate receiving a graduate degree in any discipline, 2010
- Faculty of Arts Graduate Student Teaching Award, McGill University, to recognize outstanding teaching by a graduate student, 2008
- Master's fellowship (nationally-competitive). Social Science and Humanities Research Council of Canada's (SSHRC) Canadian Graduate Scholarships, 2007-2008

# **CONFERENCE PRESENTATIONS AND INVITED TALKS** (oral presentation unless otherwise indicated)

## 2019

- "How do Employers Reconcile the Heuristic Paradox in Professional Recruitment Decisions?" ASA, New York, NY (roundtable);
- "Challenging the Myth of Meritocracy in Medicine." Society for the Advancement of Socioeconomics. New York, NY;
- "Doctors' Orders: How Stratification in Medical Education Shapes Approaches to Patient Care." Invited lecture in the Medical Sociology Workshop at University of Pennsylvania, Philadelphia PA.

#### 2018

- "Doctors' Orders: How Stratification in Medical Education Shapes Approaches to Patient Care." Invited lecture in internal medicine at Cook County Hospital, Chicago, IL.
- "Status Separation as a Mechanism for Elite Reproduction in Residency Training," ASA, Philadelphia, PA.
- "Project on the Good Physician: Using Life Stories to Study Medical Student Wellbeing," Invited Speaker, International Association of Medical Science Educators Webinar series.

#### 2017

- "Negotiating Intersex: A Case for Revising the Theory of Social Diagnosis." Science Studies Faculty Network, Temple University, Philadelphia, PA.
- "Cultures of Evidence: Evidence-Based Medicine and Professional Status Hierarchies." ASA, Montreal, QC.
- "Towards a Theory of Legitimation Style Choice: How Employers Make Sense of The Heuristic Paradox in Professional Hiring Decisions." Social Theory and Evidence Workshop, University of Chicago, Chicago, IL.

#### 2016

"Complicating Professional Dominance: Implications of Differing Training Approaches in

- Residency." ASA Section on Medical Sociology Session paper, Seattle, WA.
- "Different Rules of the Game: How the American Medical Profession Protects Itself from Insiders." Canadian Society for the Sociology of Health Biannual Meeting, Ottawa, ON.
- "Doctoring with Inequality: Solitary and Supported Autonomy in Residency Training." Joint Research-in-Progress and Research in Medical Education Workshop, University of Chicago Medical Center, Chicago, IL.

#### 2015

- "It's Time She Stopped Torturing Herself: Structural Constraints to Decision-Making about Life-Sustaining Treatment by Medical Trainees." ASA Regular Session, Chicago.
- "Diagnosing Intersex: A Case of Social Diagnosis" (with S. Short). ASA Section on Medical Sociology Session Paper, Chicago.
- "From Diagnosis to Social Diagnosis: A Social Scientist's Guide to 'Diagnosing' Environmental Health Problems." Invited presentation for the University of Maryland's Program for the Study of the Environment Colloquium Series. College Park, MD.

#### 2014

- "Structural Factors in Paternalistic Decision-Making in End-of-Life Care among Medical Trainees." ASA (roundtable), San Francisco.
- "The Myth of Meritocracy in the American Medical Profession: Making Sense of Stratification in Internal Medicine Training." ISA World Congress of Sociology, Yokohama, Japan.
- "Diagnosing (Inter)sex: A Case of Social Diagnosis" (distributed paper with S. Short). ISA World Congress of Sociology, Yokohama, Japan.
- "We're like the Navy Seals and [they're] like the National Guard: Implications of the Affordable Care Act for Internal Medicine Residency Training." Law & Society Annual Meetings, Minneapolis, MN.
- "Tiers of Training: Making Sense of Stratification in Internal Medicine." Eastern Sociological Society Meetings, Baltimore, MD.

## 2013

- "Why Not all Doctors are Created Equal. Deconstructing Inequality among Medical Residents." RC28, Brisbane, Australia and ASA (roundtable), New York, NY.
- "Drawing the HIPAA Curtain: Symbolic Compliance in a Teaching Hospital." Law and Society Annual Meeting, Boston, MA.
- "Dr. Who? Clothing Norms as Markers of Capital in a Hospital Setting." Eastern Sociological Society Meetings, Boston, MA.

#### 2012 or earlier

"A 'Good' Death: Medical Practice and the Legal Implications of Residents' Discussions of Code

Status with Patients". Law and Society Annual Meeting, Honolulu, HI. 2012.

"Teaching the Sociology of Diagnosis." Sociology of Diagnosis Symposium, Boston, MA. 2011.

"From Diagnosis to Social Diagnosis" (with P. Brown, M. Lyson). ASA, Las Vegas, NV. 2011.

- "Arduous Access: Does Socio-Economic Status Affect Access to Primary Health Care in Quebec, Canada?" ASA (Roundtable), San Francisco, CA and Statistics Canada Socio-Economic Conference (oral presentation), Hull, QC. 2009.
- "Arduous Access: A Look at the Primary Health Care Crisis in Quebec, Canada". Qualitative Health Research Conference, Vancouver, BC. 2009.
- "Arduous Access: A Case Study of Access to Family Physicians in Quebec, Canada". Canadian Conference on International Health, Ottawa, ON. 2008.
- "When it's Neither Pink nor Blue: The Western Social Construction of Intersexuality and the Drama of the Intersex". Joint Meeting of ISA RC15 and CMSA, Montreal, QC. 2008.

# TEACHING AND ADVISING

# Courses taught

Social Relations in the Workplace, UNC-Chapel Hill (Fall 2019; Spring 2020)

Social Stratification, UNC-Chapel Hill (Spring 2020)

Ethics of Social Research (graduate), Temple University (Spring 2019)

Urban Health (undergraduate / graduate), Temple University (Fall 2018 / Spring 2018)

Introduction to Sociology for Health Professions (undergraduate), Temple University (Fall 2017 / Spring 2019)

Medical Sociology: The Sociology of Diagnosis (undergraduate), Summer@Brown program, Brown University (Summer 2011-2015)

Inequalities and Health (undergraduate), co-taught with Susan Short, Brown University (Spring 2013)

Qualitative Methods and Field Work (graduate), co-taught with Phil Brown, Brown University (Spring 2012)

# Students supervised

*Ph.D. committee member:* Iliya Gutin (UNC; in progress)

M.A. committee member:

Maria Inés Martínez Echagüe (UNC; in progress)

Undergraduate students:

Grace Franklyn (Honors thesis committee; Temple, in progress) Lisa Platz (Liberal Arts Undergraduate Research Award mentor; 2019)

# PROFESSIONAL SERVICE

# To the Discipline:

Executive board member, Sociology of Health Professions Education Collaborative, 2016-present;

Member, Editorial Board, Journal of Health and Social Behavior, 2020-2022;

Program Committee Member and Max Weber Award Committee Member, ASA section on Organizations, Occupations, and Work, 2019;

Elected Member of the Nominations Committee, ASA Medical Sociology section, 2018-2019;

Elected Student Representative to the Medical Sociology Section of the American Sociological Association, 2014-2016;

# Conference session organizer:

"Mini-Conference: Reconsidering Health Profession Education Research in Contemporary Sociology," (with K. Underman and L. Hirshfield), ESS, 2020; "Mini Conference: Health Professions Education in the 21st Century," (with K. Underman and L. Hirshfield), ESS, 2019; "Beyond the New Collaborative Creed in Health: Culture and Identities in Healthcare Practice and Research," (with M. Albert), ASA thematic session, 2017; "Power and Hierarchy in Health" Canadian Society for the Sociology of Health 2016; "Medical Privacy" LSA 2013; "Putting the Prime into Primary Care" RC15/Canadian Society for the Sociology of Health 2008.

# Conference session chair/discussant

"Health Policy," ASA 2019; "Managing Resources, Shaping Lives: Inequalities in End of Life Decision-Making" LSA 2014; "Sociology of Diagnosis" ASA 2013; "Social Networks" RC28 2007

## Ad hoc reviewer:

Advances in Health Science Education; American Sociological Review; Annals of Internal Medicine; Contexts; Gender & Society; Health, Law & Social Inquiry; Journal of General Internal Medicine; Journal of Health and Social Behavior; Journal of Urban Health; Medical Anthropology; Omega; Social Science & Medicine; Social Forces; Symbolic Interaction; Routledge

# To the College:

Steering Committee Member, Science Studies Network at Temple University (SSN@TU), 2017-2019

Panelist, "Grant Writing Basics for graduate students: Info Session and Panel Discussion," College of Liberal Arts, March 2018;

Recipient, Temple University Global Studies Events Grants to host a global health speaker in 2018-2019

# To the Department:

UNC Sociology Social Committee Member, 2019-

Temple Sociology Diversity Postdoc Search Committee Member, 2019

Temple Sociology executive committee member, 2018-10'9

Temple Sociology undergraduate committee member, 2017-2019

## PROFESSIONAL DEVELOPMENT TRAINING

Harriet W. Sheridan Center Teaching Certificate III – Professional Development Seminar. Brown University (2014)

Harriet W. Sheridan Center Teaching Certificate I - Reflective Teaching. Brown University (2012)

Learning to Teach, Professional Development Workshop for Graduate Students. McGill University, Teaching and Learning Services (2008)

# **LANGUAGES**

English - native Spanish - fluent French - native Turkish - beginner

## ASSOCIATIONAL MEMBERSHIPS

American Sociology Association (sections: Medical Sociology; Mental Health; Organizations, Occupations and Work) – since 2008

Eastern Sociological Society - since 2018

International Association of Medical Science Educators – since 2018

ISA RC28 (Research Committee on Stratification); ISA RC52 (Research Committee on Professions) – since 2011

Sociologists for Women in Society - since 2018

Society for the Advancement of Socioeconomics (SASE) - since 2019